



Diversity and Discrimination Awareness

Suitable for all employees

Course duration: 1 day

NQF level: 3

Course objective:

Successful, forward-thinking organisations understand the critical importance of offering diversity training, so that all employees:

- ✓ are encouraged and able to draw from each other the creativity, knowledge and support they need to meet their common goals
- ✓ can gain understanding of different cultures, beliefs, behaviours and thinking styles
- ✓ are able to understand and embrace the richness of the diversity in their workplace
- ✓ can develop common ground to collaborate and work together

Course content and outcomes:

- Understanding the concept of diversity – what does it mean in the workplace?
- The importance of diversity for nature and the world to function properly
- We are all different: Understanding our differences - in the workplace, and personal lives
- Understanding discrimination and it's destructive effect:
 - Biases
 - Prejudices
 - Stereotypes
- Understanding the four pillars of diversity:
 - Racial diversity
 - Gender diversity
 - Cultural diversity
 - Thought diversity
- Small group discussions:
 - Understanding our unique differences
 - Understanding our different perceptions
- Understanding Employment Equity, Affirmative Action and our need to comply with the law
- The business case for building a culture of valuing diversity
- Small group discussions:
 - What is the culture of our organisation(s)?
 - What can we do to become more diverse, and value our differences?
- Dealing with workplace conflict arising from diversity



Contact us to register or arrange in-house training:

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